

Strategic Plan Development  
Business Plan Development  
Customer Advisory Boards  
Leadership Development Training  
Volunteer Management Training  
Diversity & Inclusion Training\*  
Executive Board Retreats

# What Is The Definition of a Facilitator?

A facilitator helps groups understand common objectives and assists them in developing a plan to achieve them.

## Why Rick?

Energetic and innovative speaker, association consultant, business coach, facilitator and author; Rick Weaver, inspires and teaches powerful and practical solutions for achieving the maximum EXPERIENCE in presentation skills, strategic planning and leadership/volunteer development. Rick has accumulated 30+ years in the hospitality industry and has facilitated over 350 successful client meetings and events since 1999. Rick's background as a professional facilitator, as well as his extensive experience in volunteer management of 501c3 not for profit associations, brings a practical breadth of knowledge to the table that continues to meet and exceed his client's needs.

(References Available Upon Request)

## Some of Rick's Clients:

- American Society of Orthopedic Physicians Assistants
- Travel Portland
- Century 21 Broker Business Advocacy Association
- American Airlines Flight Services - NE Region
- CA Association of Separation Scientists
- Meeting Professionals International
- British Tourism Authority
- North Carolina Restaurant & Lodging Association
- Business Week
- Society for Free Radical Biology and Medicine
- Hospitality Sales and Marketing Association Int'l.
- International Live Events Association
- Team San Jose - San Jose CVB
- Louisiana State University (LSU)
- Professional Conference Management Association
- Team San Jose
- Monterey County Convention & Visitors Bureau

# TRANSFORM

## Rick Weaver, CDIP

Principal Strategist  
**TRANSFORMATION**

1881 Airport Frwy., #912  
Eules, TX 76040

**Mobile:** 917.698.0722

**Email:** rick@irickweaver.com

**Web:** www.irickweaver.com



Customer Advisory Board.org



**TeamSanJose**  
Innovation starts here  
San Jose CVB & San Jose Convention Center

"Rick is very dynamic and personable. I am really looking forward to working with him!"  
"Rick did a great job of keeping us on task and schedule."  
"Overall, I was impressed with the energy and enthusiasm of having Rick as a facilitator."  
"One of the best, most effective facilitators I've interacted with ever!"

**Average Post Event Evaluation Score: 4.65** (5pt scale)